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STATE OF DELAWARE **DEPARTMENT OF STATE**

DIVISION OF PROFESSIONAL REGULATION

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Practice and Education Committee Minutes Approved February 9, 2018

The Practice and Education Committee held a meeting on January 3, 2018 at 9:00 A.M., in Conference Room C, at the Division of Professional Regulation, Cannon Building, 861 Silver Lake Blvd, Dover, Delaware.

PRESENT: Jo Ann Baker, Nancy Bastholm, Linda Brauchler, Robert Contino, Ann Crouse,

Stephanie Evans-Mitchell, and Barbara Willey

GUESTS: None

PRESIDING: Nancy Bastholm

STAFF: Meaghan Barna, Director's Assistant, Division of Professional Regulation;

Jennifer Singh, Deputy Attorney General for the Board of Nursing

Call to Order: Ms. Bastholm called the meeting to order at 9:15 a.m.

1.0 Review of Minutes: Dr. Contino made a motion, seconded by Ms. Brauchler to approve the July 21, 2017 meeting minutes. The motion passed unanimously with Ms. Willey abstaining.

2.0 Education:

2.1 Review of Annual Schools' Reports

Adoni Health Institute FKA Leads

Dr. Contino reported on the Adoni Health Institute FKA Leads. Dr. Contino explained that within the General Information section of the report, national accreditation remains incomplete. The report states the accreditation process is on hold. The completion rate is 25% with 9/36 students finishing the program. The NCLEX pass rate is 52.94%. The employment rate was calculated at 91%, however there is no time frame noted on the report explaining a time this rate applies. Dr. Contino further reported on the fiscal resources, staff, and clinical sites.

The curriculum description lists the completion time for a full-time student as 15 months and 17.5 months for part-time students, however Dr. Contino explained there is no clear start and end date for the program and the part-time program appears to be much longer than the stated timeframe. Unlike other

programs, these breaks are not included within the completion time which makes it very difficult to determine when the program concludes.

Dr. Contino explained the methods of consumer information is not clear. He reported finding it impossible to visit the school's website without downloading a program. Once the program was downloaded, he found the website to be lacking any visible statistics, and there was no student guide posted. Dr. Contino explained he found the website to not be transparent.

With regard to the faculty/administration guidelines, Dr. Contino questioned a faculty member who was listed as obtaining a BSN at Delaware Tech, however, Dr. Baker confirmed that the first class to graduate with a BSN will not be until May of 2018. The committee agreed this discrepancy will need to be addressed.

Dr. Contino summarized the concerns identified by the committee 1.) the low completion rate of 25%, 2.) the NCLEX pass rate of 52.94%. 3.) the unavailability of consumer information on the website. 4.) the length of the program remains unclear as there are no definitive start and end dates and the nine students that graduated during the reporting period never took the NCLEX. 5.) there are discrepancies on the faculty data table regarding the qualifications of the current faculty.

Ms. Evans-Mitchell made a motion, seconded by Ms. Baker, that due to the numerous identified deficiencies, the committee recommends providing the school notice of the following deficiencies 1.) the low completion rate of 25%, 2.) the NCLEX pass rate of 52.94%. 3.) the unavailability of consumer information on the website. 4.) the length of the program is unclear. 5.) discrepancies within the faculty data table regarding the qualifications of the current faculty. The committee will provide until June 1, 2018 to correct all but the NCLEX deficiency but require the school to provide an action plan as to how it intends to improve the NCLEX scores. The committee is requesting an interim report with evidence of completed corrections and which must include a list of students, enrollment dates, transcripts, and information on if they have taken the NCLEX. The report needs to also include such information as if a student left the program, information on the reason for leaving and their current status, by June 1, 2018. If these deficiencies are not corrected and approved by June 1, 2018 the committee will recommend the Board withdraw approval of the program. The motion passed unanimously.

Delaware Technical Community College - Owens Campus - Associate Degree Program

Ms. Willey reported on Delaware Technical Community College – Owens Campus – AD program. The program report was well – written and easy to follow.

The NCLEX pass rate was 88%. It was noted that the program's completion rate is 47.5% and the benchmark is 50%. The committee recommends they detail how they are looking at increasing completion rates in next year's report.

Motion:

Ms. Willey motioned, seconded by Dr. Contino, that full approval be given to Delaware Technical Community College – Owens Campus – ADN Program with a recommendation that more detail be given in next year's report on retention methods. The motion was passed unanimously by committee members.

Delaware Technical Community College - Owens Campus - Practical Nurse Program

Ms. Willey reported on Delaware Technical Community College – Owens Campus – PN program. The program report was well written and easy to follow.

The NCLEX pass rate was 88.46%. The attrition rate is 29.4%. Ms. Willey noted there was no detail within the report on steps that are being taken to increase student retention.

Motion:

Ms. Willey motioned, seconded by Dr. Krouse, that full approval be given to Delaware Technical Community College – Owens Campus – PN Program with a recommendation that retention efforts be detailed in next year's report. The motion was passed unanimously by committee members.

PolyTech Adult Education Practical Nursing Program - Practical Nurse Program

Dr. Contino reported on the LPN Program provided by PolyTech Adult Education.

The NCLEX pass rate was 92.86%. The school has a reaccreditation visit coming up this year.

Motion:

Dr. Contino motioned, seconded by Ms. Evans-Mitchell, that PolyTech Adult Education Practical Nursing Program continued full approval be granted. By majority vote, the motion was passed by committee members with Ms. Brauchler abstaining.

<u>University of Delaware – RN Refresher Program</u>

Ms. Bastholm reported on the University of Delaware's RN Refresher Program, an on-line program.

The program had a 78% completion rate. All comments received regarding the program were positive. There were no proposed changes to the curriculum.

Motion:

Ms. Bastholm motioned, seconded by Dr. Contino, to grant continued approval of the University of Delaware RN Refresher course. By unanimous vote, the motion was passed.

University of Delaware – BSN Program

Ms. Bastholm reported on the University of Delaware BSN annual school report.

The NCLEX pass rate for the University of Delaware was 87.65%. It was noted that there are curriculum changes being implemented in the future with more attention being given to population health, implementing labs, and starting clinicals in the student's sophomore year. Ms. Bastholm shared the report was much improved over last year.

Motion:

Ms. Bastholm motioned and was seconded by Dr. Contino to grant continued approval to the University of Delaware BSN program. The motion was passed unanimously by committee members with Ms. Krouse recusing.

Delaware Skills Center – Practical Nursing Program

Ms. Brauchler reported on the Delaware Skills Center Practical Nursing Program.

Ms. Brauchler noted there were various items that were incomplete within the report. She explained the report was found to be confusing at times as attention was not given to many details. She found the report to be sloppy overall.

The NCLEX pass rate is 97.37% per the report, but Ms. Brauchler noted PearsonVue reported the pass rate at 97.22%. The report states that 100% of the graduates are employed within 90 days of graduation. Ms. Brauchler noted the program is now charging tuition and there are a limited amount of seats (30) that are paid for by the Department of Labor. It was also noted that the school is no longer offering a refresher program and they did add 3 clinical sites.

Ms. Brauchler explained the last column of the faculty profile was also left incomplete.

Motion:

Ms. Bauchler motioned, seconded by Dr. Baker that full approval be given to Delaware Skills Center LPN program, with the recommendation that for next year's report more attention be given to submittal of correct numbers and dates as well as the completion of the faculty profile. The motion was passed unanimously by committee members.

The Margaret H. Rollins School of Nursing at Beebe Healthcare - Diploma Program

Ms. Evans-Mitchell reported on The Margaret H. Rollins School of Nursing at Beebe Healthcare.

The NCLEX pass rate was 94.12%. Within the 5 year plan there was something about the program coordinator retiring and the changes in administration were noted.

Motion:

Ms. Evans-Mitchell motioned, seconded by Dr. Contino that full approval be given to The Margaret H. Rollins School of Nursing at Beebe Healthcare program. By majority vote, the motion was passed by committee members with Ms. Bastholm recusing.

Wesley College – BSN Program

Ms. Bastholm reviewed Wesley College's Annual Report.

The NCLEX pass rate was 96.43% and the completion rate is 50%. Student collection data is all positive. The report lists an employment rate of 87.5%. 90% of students receive financial aid.

Motion:

Ms. Bastholm motioned, seconded by Ms. Brauchler that continual full approval be granted to Wesley College. By majority vote, the motion was passed by committee members with Dr. Contino recusing.

<u>Delaware Technical Community College (DTCC) – Terry Campus – Associate Degree Program</u>

Dr. Evans – Mitchell reviewed Delaware Technical Community College, Terry Campus, AD School Program Report.

It was noted that the programs semester will be changing from a 16 week semester to 15 weeks next year.

The NCLEX passing rate was 88.46%.

Motion:

Dr. Evans–Mitchell motioned, seconded by Dr. Krouse, that full approval be granted to Delaware Technical Community College, Terry Campus ADN Program. By majority vote, the motion was passed by committee members with Dr. Baker abstaining.

Delaware Technical Community College – Terry Campus – Practical Nursing Program

Dr. Evans-Mitchell reviewed the Delaware Technical Community College, Terry Campus, PN Program report. This program will also be moving to 15 weeks semesters in the next academic year.

The NCLEX pass rate was 93.3%. There were 115 graduates.

Motion:

Dr. Evans-Mitchell motioned, seconded by Dr. Krouse that full approval be granted to Delaware Technical Community College, Terry Campus, Practical Nursing Program. By majority vote, the motion was passed by committee members with Dr. Baker abstaining.

Delaware Technical Community College – Stanton Campus- RN Refresher Program

Dr. Krouse reported on the Delaware Technical Community College Stanton Campus Refresher Program.

There was no outcome data provided. The committee discussed revising the process for Refresher programs to submit annual reports.

Motion:

Dr. Krouse motioned, seconded by Dr. Contino, to approve Delaware Technical Community College, Stanton Campus, RN Refresher course. The motion was passed unanimously by committee members.

Delaware State University – BSN Program

Dr. Krouse reported on the Delaware State University Program.

The NCLEX pass rate was 90% this past academic year. There was discussion on a discrepancy with the cohort start date, but the committee clarified the start of the original cohort start date should be 8/2013. The start date affects attrition and the committee agreed this is why only the last two years are reviewed. Dr. Krouse reported the rest of the report was well done.

Motion:

Dr. Krouse motioned, seconded by Ms. Brauchler, that continual full approval be grated to Delaware State University. By unanimous vote, the motion was passed.

Delaware Technical Community College – Stanton Campus- Associate Degree Program

Ms. Brauchler reported on the Delaware Technical Community College, Stanton Campus, AD Program.

The NCLEX pass rate was 85.09%. Ms. Brauchler noted that the report had errors with regard to dates and found some of the numbers hard to follow. The enrollment, completion, and attrition within the report are documented as of "October 1, 2015".

109 students responded to surveys with only 90 out of 104 responding as being employed. Fiscal resources were not really included within the report. Teaching and learning resources were not specified.

Motion:

Ms. Brauchler motioned, seconded by Dr. Contino, that continual full approval be granted to Delaware Technical Community College, Stanton Campus, ADN Program with the recommendation that in next year's report greater attention be given to accurate documentation of dates and numbers and more information be provided regarding fiscal resources and teaching and learning resources. By majority vote, the motion was passed unanimously by committee members with Dr. Baker recusing.

- 3.0 PRACTICE ISSUES None
- **4.0 PUBLIC COMMENT None**
- **5.0 OTHER BUSINESS None**
- 6.0 NEXT MEETING TBD.
- **8. 0 ADJOURNMENT** 11:37 am.

Respectfully Submitted,

David Mangler, RN, MS

Director, Division of Professional Regulation